



## **2025 Full Season Farm Crew**

### Official Job Description

*Please read the whole job description to ensure this is the right fit for you.*

Prema Farm is a no-till, human-scale oasis nestled in the rugged beauty of the Eastern Sierras. Just 25 minutes from downtown Reno, Nevada, our farm sits on the Nevada-California Bordertown exit in the serene expanse of Long Valley. Long Valley is steeped in agricultural tradition, shared with neighboring ranchers and farmers. Amid the arid challenges of the high desert, our four-season farm thrives with the help of one prop house, four high-tunnel greenhouses, two cat tunnels, and a wash-pack station.

On two carefully tended acres, we cultivate a vibrant array of vegetables, herbs, and flowers. These treasures find their way to our summer CSA program, all-season farmers markets, local grocery stores, and the best restaurants around town. At Prema Farm, we grow more than crops; we nurture connections to the land, to each other, and to our extended community.

### **Position Overview**

This position is a learn-by-doing immersive experience covering the full breadth of work on the farm. The work is like that of a farmhand position, but generally more varied and with some ownership in responsibilities based on personal interests and the team's flow. This position is well suited for those looking to gain the experience in all aspects of vegetable farming in itself, or individuals who want to start and run their own farm. It is a great fit for proactive self-starters who want to step into the responsibilities of running the day-to-day work of a farm without the administrative duties and the financial risk associated with business ownership.

Our full season farm positions are multi-faceted. On the surface they are a season of hard work, education and fun on an intensively productive no-till organic vegetable farm. Beyond the surface, they're about working together in a shared rhythm, exploring what it means to collaborate, connect, and contribute. It's a season of ups and downs - of weathering challenges alongside the land and each other, balancing individual goals with the needs of the group, and the health of the farm itself.

The farm crew works eight hours with a half hour lunch break and plenty of breaks in between tasks. Work averages about 40-hours a week during our main season. For time taken off, it is each crew member's responsibility to arrange for others to cover their duties and chores while away.

### Type of Work:

- Seeding
- Bed preparation

- Transplanting
- Spreading compost and inputs
- Weeding, mostly by hand
- Pruning and trellising
- Harvesting
- Irrigation setup and maintenance
- Washing and packing produce
- Organizing and accurately labeling & counting inventory for CSA, markets and wholesale accounts
- Working at least one weekend market per month
- Interacting with customers
- Overseeing volunteers, farm tours and on-farm community experiences
- Help with working larger community events
- Stocking, cleaning and organizing all on-farm structures
- Hauling debris, bed maintenance and collecting and replacing traps
- Maintenance and repair of greenhouses, fences, and other infrastructure
- Rotating through farm chores like trash removal, bathroom cleanup and cleaning employee areas

### **Farm Culture & Practices**

On our farm, we believe that healthy plants and healthy people start with a vibrant, diverse ecosystem. We work to nurture life on the farm, not just in the soil, but in the connections we share with our crew and the community we feed. Our approach is extremely hands-on and with a keen eye for detail. We use no-till methods and do the majority of the fieldwork by hand. A lot of blood, sweat and tears go into this work every season and the best crews know what it takes to get something done as a team. We're proud to be certified organic by CCOF and the Real Organic Project, reflecting our commitment to sustainability and transparency. To us, the farm's economic health, ecological balance, and role in the community are deeply connected.

Life on a small, diverse farm like ours keeps things interesting. Every day brings something new, but there's a satisfying rhythm to the weeks and the seasons. It's hard work, but it's meaningful work, and we wouldn't have it any other way.

### **Our Ideal Candidates**

At least 6-months of full-time work in farming, or related fields like construction, landscaping, or local food shed operations.

### **Training and Check-Ins**

Training is done by returning managers through written or verbal description and side-by-side demonstration. Once the tasks of a role are demonstrated, farm crew members will be asked to rotate through various roles throughout the season and take on increasing responsibilities. There are daily crew morning meetings, weekly group check-ins and one-on-one check-ins when needed.

### **Work In All Weather**

You are expected to work in all types of weather conditions unless deemed otherwise unsafe. Please wear or bring the appropriate clothing for all combinations of cold, windy, wet, muddy, hot, sunny and buggy as the weather can shift on a whim.

### **Traveling to the Farm**

From downtown Reno, the farm takes approximately 25-30 mins of travel time through current highway 395 north construction. Luckily you are traveling in the opposite direction of traffic both arriving to the farm and leaving the farm, which makes the travel time smoother. Our farm is located off of a dirt road, in which you will have to drive 5-7 mins on. We will offer a gas stipend to crew members who car pool to and from the farm the majority of the week.

### **Living on the Farm**

Two rooms are currently available at the Rosewater Ranch house, situated just above the farm. The ranch serves as an extension of the farm's community, and if you're hired, there's a good chance you could live there. As a community-oriented space, the decision to welcome new residents ultimately lies with the Ranch Mates. That said, having you live on-site and work on the farm creates a dynamic that's mutually beneficial for everyone involved.

### **What We Offer:**

- Experience on a small-scale 2-acre farm growing over 75 varieties of speciality crops
  - Hands-on experience in all aspects of regenerative farming practices
  - Opportunities for community-building, education and play on a monthly basis
  - Weekly produce box to take home for you and loved ones
  - An emphasis on learning, with each crew member taking on or helping with different roles on the farm
  - Monthly gas stipend on a carpooling basis
  - Compensation: Hourly Pay (\$16-18 DOE and strong work ethics)
    - 40-Hours Per Week
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### **How to Apply**

1. After reading the job description to ensure a good fit for the job, [please fill out the application located here](#).
2. Send a finished application along with your most up-to-date resume to [info@premafarm.com](mailto:info@premafarm.com)
3. We'll be scheduling interviews in the first week of February and hiring on a rolling basis.